

EMERGING LEADERS WORKSHOP

Monday, January 12, 2026

Grappone Conference Center

Concord, NH



The New Hampshire Bankers Association and Community Bankers Association of NH invite you to attend this year's Emerging Leaders Program.

NH•**Bankers**
ASSOCIATION



EMERGING LEADERS WORKSHOP

January 12, 2026 | Grappone Conference Center, Concord, NH

PRELIMINARY

8:30 AM – 9:00 AM

AGENDA

REGISTRATION & CONTINENTAL BREAKFAST

9:00 AM – 9:10 AM

WELCOME & OVERVIEW OF NH BANKERS

Kristy Merrill, *President & CEO*
NH Bankers Association

9:10 AM – 9:30 AM

ADVOCACY AT THE NH LEGISLATURE AND HOW THAT HELPS THE BANKING INDUSTRY

Ryan Hale, *VP of Government Relations*
NH Bankers Association

9:30 AM – 9:45 AM

BE A POSITIVE CHANGE IN YOUR COMMUNITIES, WORKPLACES AND ENVIRONMENT

Zeina Eyceoz, *Executive Director*, New Hampshire Businesses for Social Responsibility (NHBSR)

This session will explore a way in which New Hampshire may thrive when we engage the power of business and our people to build a sustainable and prosperous state for all.

9:45 AM – 10:45 AM

THE RISE TO TOP MANAGEMENT

Kristy Merrill, *President*, NH Bankers Association will moderate a discussion with Presidents, CEOs & Market Leaders about their career path to help others identify their career goals and how to achieve them.

Panelists:

Dave Finnerty, *President & CEO*, Claremont Savings Bank

Timothy Wade, *Regional President NH*, M&T Bank

Ben Wheeler, *President & CEO*, Piscataqua Savings Bank

10:45 AM – 11:00 AM

BREAK

11:00 AM – 12:00 PM

EMOTIONALLY-INTELLIGENT LEADERSHIP

Anne Schutt, *VP of Business Development*
Midwestern Securities Trading Company, LLC

Employees want leaders who are more empathetic, compassionate, self-aware, excellent communicators, and can coach them to success instead of micromanaging or distrusting their work. We will review the different generations from Baby Boomers to Gen Z to understand some key differences in what they expect of a work culture. We will learn about how to have successful outcomes in a culture that is less managed but more effectively led and how creating this culture can not only improve outcomes with your current team members, but attract talented new team members to your organization.

12:00 PM – 1:00 PM

LUNCH

NH BANKERS ASSOCIATION | COMMUNITY BANKERS ASSOCIATION

EMERGING LEADERS WORKSHOP

January 12, 2026 | Grappone Conference Center, Concord, NH

1:00 PM – 2:00 PM

LEADERSHIP IS HARD: BALANCING ENGAGEMENT, CULTURE, AND WELL-BEING

Chris Kelly, *Executive Director*
The Barrett School of Banking

Join Chris as he shares his thoughts on leadership, employee engagement, and building a strong work culture.

2:00 PM – 3:00 PM

LEADING A COHESIVE TEAM THAT DRIVES RESULTS

Cynthia Stuart
Stuart Consulting

This session introduces the core principles of The Five Behaviors of a Cohesive Team®, based on Patrick Lencioni's best-selling book The Five Dysfunctions of a Team - Trust, Conflict, Commitment, Accountability, and Results. Through guided self-reflection and purposeful vulnerability, leaders explore a practical framework for evaluating how their teams currently work together and identifying opportunities for meaningful growth. Participants gain insight into their own personality styles and those of their colleagues, strengthening their understanding of team dynamics and establishing a solid foundation for healthier collaboration and stronger, more sustainable results.

3:00 PM

WRAP UP & ADJOURNMENT