

DIRECTORS COLLEGE WITH BANK DIRECTOR 2025

June 13, 2025
The Hotel Concord
Concord, NH



NH Bankers
ASSOCIATION

with

BankDirector®

The New Hampshire Bankers Association is pleased to present this session in partnership with Bank Director to provide ongoing education to bank directors, trustees and senior management on current topics and various elements of bank supervision.

About Bank Director: Since 1991, Bank Director has provided board-level research, peer-insights and in-depth executive and board services. Built for banks, Bank Director extends into and beyond the boardroom by providing timely and relevant information through Bank Director magazine, board training services and the financial industry's premier event, the Acquire or Be Acquired Conference.

NH BANKERS ASSOCIATION

DIRECTORS COLLEGE WITH BANK DIRECTOR 2025

JUNE 13, 2025 | THE HOTEL CONCORD, CONCORD, NH

AGENDA

9:00 AM – 9:30 AM

REGISTRATION

9:30 AM – 9:40 AM

WELCOME/OPENING REMARKS

Kristy Merrill, *President/CEO* - New Hampshire Bankers Association

Michelle King, *CEO* – Bank Director

9:40 AM – 10:20 AM

ATTRIBUTES OF A STRONG BOARD CULTURE

Jack Milligan, *Editor-at-Large* – Bank Director

This session dives into the attributes that define a strong governance culture which includes independence, transparency, accountability, diversity and alignment around a common set of objectives.

10:20 AM – 11:20 AM

ROLE OF THE BOARD

Emily McCormick, *Vice President of Editorial & Research* – Bank Director

Strong and engaged boards are instrumental in their bank's success. During this session we cover the following topics: CEO succession planning, monitoring the bank's financial performance, risk governance (including cybersecurity and the adoption of sound governance practices) and the differing roles of management and the board.

11:20 AM – 12:30 PM

LUNCH BREAK

12:30 PM – 1:10 PM

UNDERSTANDING THE FINANCIAL METRICS OF BANKING

Bill Herrell, *EVP & Managing Director* – Bank Director

Banking is the very definition of a numbers-driven business, and it is through the numbers that directors will monitor the performance of their institution. During this session, we will review the key financial metrics relating to capitalization, credit quality, liquidity and profitability that directors need to understand. Examples include the Tier 1 capital ratio, the nonperforming asset ratio, return on equity and the efficiency ratio.

1:10 PM – 1:50 PM

REGULATION

Jack Milligan, *Editor-at-Large* – Bank Director

Banking is a highly regulated industry, and it's crucial that directors understand the expectation that state and federal banking regulators have for boards of directors. Topics covered during this part of the Workshop agenda include an overview of the dual banking system, some of the most important regulations and a strategy for proactively managing the regulatory relationship.

1:50 PM – 2:30 PM

EVALUATING BOARD & DIRECTOR PERFORMANCE

Emily McCormick, *Vice President of Editorial & Research* – Bank Director

How does the board hold itself and each individual director accountable for the quality of their engagement? During this portion of the agenda, we discuss the importance of board evaluations as well as board composition and director refreshment, skills matrices, setting performance expectations for directors, board and individual director surveys – and how to use the results.

2:30 PM

CLOSING REMARKS/ADJOURNMENT

Kristy Merrill, *President/CEO* - New Hampshire Bankers Association